



FYE2020 Part-Time Pay Rates

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
Account Clerk	\$14.96	\$15.34	\$15.72	\$16.12	\$16.52
Youth Intervention Aide	\$14.96	\$15.34	\$15.72	\$16.12	\$16.52
Customer Service Representative	\$13.92	\$14.27	\$14.62	\$14.99	\$15.37
Library Assistant	\$13.92	\$14.27	\$14.62	\$14.99	\$15.37
Library Clerk	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35
Library Page	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25
Parks Maintenance Worker I	\$13.24	\$13.57	\$13.91	\$14.26	\$14.62
Permit Tech I	\$15.50	\$15.89	\$16.28	\$16.69	\$17.11
Victim Advocate	\$19.65	\$20.14	\$20.64	\$21.16	\$21.69
Recreation Aide I	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25
Recreation Aide II	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35
Recreation Services Lead	\$14.96	\$15.34	\$15.72	\$16.12	\$16.52
Lifeguard	\$12.29	\$12.60	\$12.91	\$13.23	\$13.57
Head Lifeguard	\$14.50	\$14.86	\$15.23	\$15.61	\$16.01
WSI (Water Safety Instructor)	\$13.50/ hour				
Specialty Enrichment Instructor	\$17.00/ class				
Group X1 and X2 Instructors	Group X1 \$25.00/class, Group X2 \$30/class (Group X1 is less than 3 years, Group X2 is 3 or more years)				
Personal Trainer	\$20/hour				

Part Time Step Advancement:

Part time employees are eligible to advance to the next step when they have met the following criteria:

1. One year of employment – on the anniversary date of hire
2. 1,040 hours of work – equivalent to 20 hours a week.

If the employee has not worked 1,040 hours on her anniversary date, the step increase will be pended until she has accrued 1,040 hours.

If not on step table, part-time employee who worked 1040 hours will receive percentage increase as a "meets employee"